

Hänseler AG statement on due diligence, transparency and child labour

To whom it may concern

In Switzerland, the Ordinance on Due Diligence and Transparency with regard to Minerals and Metals from Areas of Conflict and Child Labour (VSoTr) has been in force since 1st January 2022. Since Hänseler AG, as a pharmaceutical manufacturer, does not process any metals or minerals, the checking of the supply chains focuses on the area of child labour.

Hänseler AG maintains a comprehensive supplier qualification system and can trace every raw material used back to the manufacturer via the intermediary. The same applies to all service providers (contract laboratories, contract manufacturers, other service providers) who work for Hänseler AG.

Hänseler AG has products manufactured only in countries that are classified as a "basic country" in the UNICEF Childrights Atlas.

Hänseler obtains the raw materials mainly from dealers. The dealers are also all domiciled in countries that are classified as a "basic country". Hänseler AG requests dealers to check their supply chains with regard to due diligence. In addition, Hänseler AG requires suppliers who source raw materials/products from countries that are not classified as a "basic country" to make corresponding statements on due diligence.

For the countries concerned that cannot be classified as a "basic country", Hänseler AG requests corresponding statements or checks the situation through its own or commissioned on-site audits. If our suppliers / dealers purchase the raw materials via an "enhanced country", they are requested to provide Hänseler AG with a corresponding statement. Hänseler AG currently purchases very few raw materials directly from the country of origin. In addition, Hänseler AG does not currently purchase any raw materials from countries classified as "heightened".

There are therefore currently no grounds to suspect that our dealers' manufacturers are not complying with ILO Convention Nos. 138 and 182 and the ILO-IOE Child Labour Guidance Tool for Business of 15 December 2015 and/or the OECD Due Diligence Guidance for Responsible Business Conduct of 30 May 2018 or the UN Guiding Principles on Business and Human Rights.

We hope that the above information will be of use to you.

Kind regards from Herisau

Hänseler AG



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